

COMMISSIONERS' AGENDA ACTION SHEET

Meeting Date:	Franklin County 9/6/2022 and Benton County 9/13/2022		
Subject:	Bailiff CBA Amendment I		
Presenter:			
Prepared By:	L. Wingfield		
Reviewed By:			
PA Review, Approval to Form:	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> N/A <i>(If no, include reasoning for no approval)</i>		
Type of Agenda Item:	Type of Action Needed: <i>(Multiple boxes can be checked, if necessary)</i>		
<input checked="" type="checkbox"/> Consent Agenda	<input type="checkbox"/> Discussion Only	<input type="checkbox"/> Pass Motion	
<input type="checkbox"/> Public Hearing	<input type="checkbox"/> Decision / Direction	<input checked="" type="checkbox"/> Pass Resolution	
<input type="checkbox"/> Scheduled Business	<input type="checkbox"/> Sign Letter / Document	<input type="checkbox"/> Pass Ordinance	
		<input checked="" type="checkbox"/> Execute Contract	

Summary / Background Information

In the matter of adopting Amendment I to the Bailiff 2022-2023 CBA. This amendment reflects a change in titles and wages for unit members based on the external salary study that was completed effective September 1, 2022.

Fiscal Impact

No supplement required

Recommendation

Recommend the Boards of County Commissioners sign the Resolution and Amendment I to the 2022-2023 Bailiff CBA.

Suggested Motion

On consent.

JOINT RESOLUTION

BENTON COUNTY RESOLUTION NO. _____

FRANKLIN COUNTY RESOLUTION NO. _____

BEFORE THE BOARD OF COMMISSIONERS OF BENTON AND FRANKLIN COUNTIES,
WASHINGTON

IN THE MATTER OF AMENDMENT I TO THE 2022-2023 AGREEMENT BETWEEN BENTON AND
FRANKLIN COUNTIES AND TEAMSTERS 839 REPRESENTING BAILIFFS.

WHEREAS, negotiators for Benton and Franklin Counties have reached an agreement for Amendment I of the 2022-2023 Agreement with Teamsters 839 representing Bailiffs; **NOW THEREFORE**,

BE IT RESOLVED, the Benton and Franklin Counties Board of Commissioners approve Amendment I of the 2022-2023 Agreement between Benton and Franklin Counties and Teamsters 839 representing Bailiffs, as presented and authorize to sign the same; and

BE IT FURTHER RESOLVED, that the Amendment is effective September 1, 2022, and shall remain in effect for the duration of the Agreement.

Dated this ____ day of _____, 2022.

Dated this ____ day of _____, 2022.

BENTON COUNTY BOARD OF
COMMISSIONERS

FRANKLIN COUNTY BOARD OF
COMMISSIONERS

Chairman of the Board

Chairman of the Board

Member

Member

Member

Member

Constituting the Board of Commissioners
of Benton County, Washington

Constituting the Board of Commissioners
of Franklin County, Washington

Attest.....

Attest.....

Clerk of the Board

Clerk of the Board

AMENDMENT I
to
2022 – 2024 AGREEMENT
Between
BENTON-FRANKLIN COUNTIES SUPERIOR COURT, BENTON COUNTY,
FRANKLIN COUNTY
And
TEAMSTERS UNION LOCAL NO. 839
Representing BAILIFFS

Benton-Franklin Counties Superior Court, Benton County, Franklin County (Employer) and Teamsters Union Local No. 839 representing Bailiffs (Union), hereby agree to amend the Collective Bargaining Agreement (CBA) in effect from January 1, 2022, through December 31, 2024, as follows:

1. Section 8.1 is hereby amended to read:

8.1 2022: Effective January 1, 2022, the 2021 Salary Schedule will be increased by three percent (3.0%). This calculation and process shall be determined and established by the Benton County Commissioners' Office.

~~The parties agree to meet and discuss findings and implementation of the salary survey results on or before July 1, 2022. The attached Appendix A will replace the existing Appendix A effective September 1, 2022. Current employees will remain in the step they would be in on September 1, 2022. No anniversary dates will be changed.~~

2023: For 2023, this agreement will be open for limited negotiations to determine any wage adjustments for the Salary Schedule.

2024: For 2024, this agreement will be open for limited negotiations to determine any wage adjustments for the Salary Schedule.

2. No other language in the CBA is amended or intended to be changed or modified.

3. This Amendment is effective as of September 1, 2022.

IN WITNESS WHEREOF, the parties hereto agree to the terms and conditions of this Amendment and have caused it to be signed by their duly constituted and legal representatives as follows:

**BENTON-FRANKLIN COUNTIES
SUPERIOR COURT**

Presiding Superior Court Judge

Date: 8/26/2022


Tiffany Runge, Administrator

Date: 8/26/2022

TEAMSTERS LOCAL NO. 839


Russell Shjerven, Secretary-Treasurer

Date: 8-25-2022

**BOARD OF BENTON COUNTY
COMMISSIONERS**

Chair

Member

Member

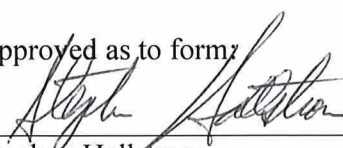
Constituting the Board of
Benton County Commissioners

Attest:

Clerk to the Board

Date: _____

Approved as to form:


Stephen Hallstrom,
Benton County Deputy Prosecuting Attorney

**BOARD OF FRANKLIN COUNTY
COMMISSIONERS**

Chair

Member

Member

Constituting the Board of
Franklin County Commissioners

Attest:

Clerk to the Board

Date: _____

SEPTEMBER 1, 2022 SALARY SCHEDULE

2022 - 2024

**Agreement by and between
Board of Benton and Franklin County Commissioners
and
Benton-Franklin
Superior Court Teamsters #839**

COVERING BAILIFF TEAMSTERS

	STEPS in \$.....								
	A	B	C	D	E	F	G	H	I
	3868	3945	4083	4226	4374	4527	4685	4849	5019

cc: Superior Court, Payroll, Human Resources, Teamsters #839, BC/FC Administration